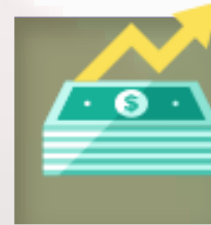


# WHY OUTSOURCE HUMAN RESOURCES?



## TARGETED RESOURCES

Intermittent and unexpected HR needs and issues happen. Having trained HR resources available to handle unexpected and/or unusual situations allows businesses to resolve their HR needs/issues without disrupting everyday operations.



## COST SAVINGS

Contractors generally cost about 25% - 30% less than employees. Savings on taxes, benefits, leave, work comp, unemployment, retirement, office space and equipment means that the higher hourly rate paid to contractors, still results in overall savings.



## EXPERTISE

The numerous functions of HR are often too comprehensive and complex to have true in-house expertise. Hiring, pay, classification, performance, discipline and exit processes can be difficult, costly and risky if mishandled and/or misunderstood.



## IMPROVED COMPLIANCE

The creation of HR policies and procedures which comply with all laws is one key to being compliant. Further, these P&P's must be communicated, consistently practiced and regularly updated. Outside assistance in all of these areas can help.

*Let TLJ HR Consulting improve your business by providing high-quality HR services you need... on your terms, for as long as you need them. We can effectively resolve your short-term, intermittent and/or unexpected HR needs and/or issues in a cost-effective, professional and compliant manner. To engage our services, call **Tremier L. Johnson** at **858.753.3652**.*

***“Dynamic HR Solutions to Improve Your Business”***

